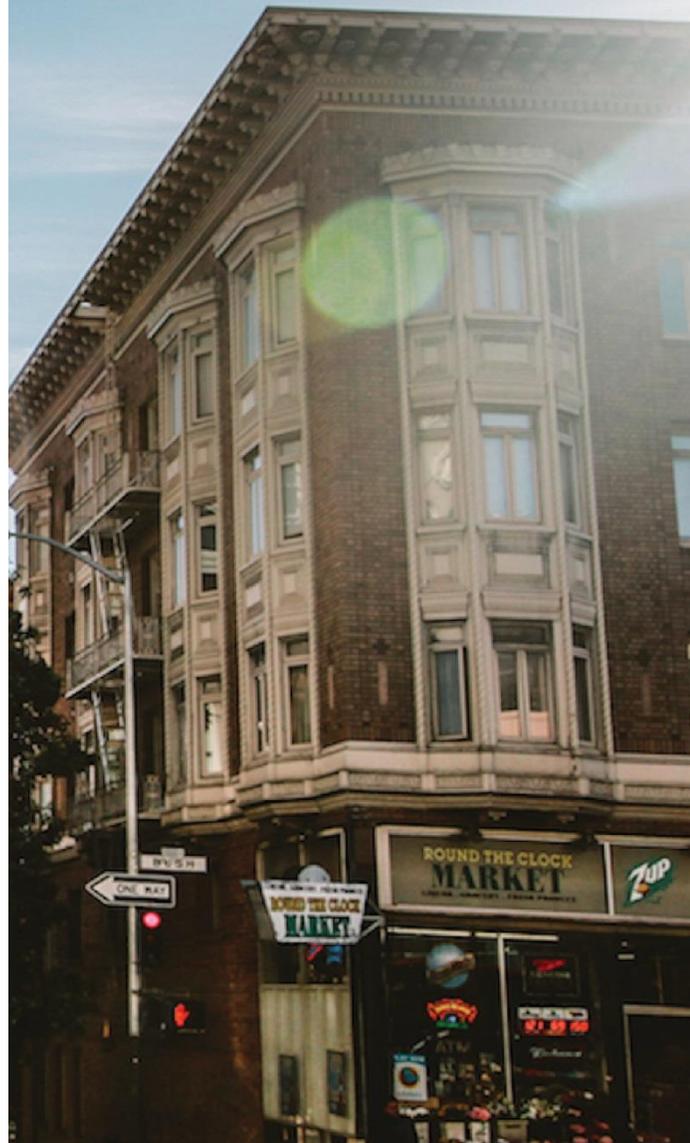


BIOSECURITY GUIDELINES COVID-19

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ON-SITE CONSTRUCTION AREA GUIDELINES

This protocol provides preventive measures for construction sites during the COVID-19 pandemic.

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1. GENERAL MEASURES TO BE TAKEN BY MANAGERS ON-SITE:

1.1. Widely communication of this Protocol to all Staff trough the follow actions:

1.1.1. Safety talks, twice a week On-Site, guarantying the social distance.

1.1.2. Installation of signs, distributed in the work place informing the way of transmission of COVID-19, how to avoid the contagious, signs and symptoms and what to do in case of presenting some of these symptoms, to whom should they go within the work.

1.2. For the operations start-up, a census will be made of all the workers, administrative personnel, machinery operators and all the personnel who work in the operations area. The census will contain the information of name, contact, age, previous illnesses, contractor and labor.

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- 1.3. Provide workers with personal protective equipment (COVID-PPE) appropriate related to COVID-19 according to the local health authority. These should include, but are not limited to face masks, face shields, or glasses, hand sanitizers.
 - 1.4. If possible, assign staggered shifts with an interval of 15-30 minutes to limit the number of workers sharing public spaces at the same time.
 - 1.5. To consider the maximum occupancy of people who could be safely inside the construction site or in a closed area and control access in consequence to maintain the recommended physical distance as much possible.

2. ON – SITE REGULATIONS:

- 2.1. There will be hand-washing stations equipped with antibacterial liquid soap located inside the restrooms assigned in the construction area.
- 2.2. It is essential that employees DO NOT ATTEND the workplace while experience symptoms of illness, such as fever, cough, shortness of breath, pain throat, runny / stuffy nose, body aches, chills, or fatigue. First, they should call a local doctor or health services, and communicate remote with your supervisor.
- 2.3. Practice personal care, including good hygiene practices (washing hands, cough / sneeze label, hygiene protocol ...) and follow all preventive measures, especially physical distancing requirements. See "CDC Protocol".
- 2.4. Personnel crews will be separated to avoid contact in the workplace, giving them color badges. That way inspectors can more easily control that they do not get together during the workday, as well as defining the routes within the work through the delimitation of trails, those will be defined by the management of the work and HOA, In any case and during the entire working day, all workers must wear a face mask.
- 2.5. More than one operator will not be allowed to be simultaneously, operating the equipment such as mini loaders, backhoes, dumpers, pilots, tower cranes, etc.
- 2.6. Each worker will be provided with antibacterial gel for their personal use and they will be given the respective training.

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- 2.7. The washing and disinfection of work clothes and PPE (glasses, helmets, boots and gloves). will be of each employee responsibility and in turn of each contractor worker; This should be washed with plenty of soap and water.
 - 2.8. A format (logbook) is defined to carry documented every day, all the activities carried out in relation to COVID-19 and OSHA (talks, training, temperature control at access, temperature control at exit and during the day, and any news related to the COVID-19 or OSHA).
 - 2.9. Each work will have 2 infrared thermometers per access to measure temperature to all those who enter and those who leave, access to workers with temperature above 38 degrees cannot be allowed, if any worker has temperature above 38 degrees, you should wait 15 minutes to re-take the person's temperature. The inspectors must make random temperature measurements during the day, at the times and number of defined measurements, this must be recorded in the log.

3. GENERAL MEASURES TO BE TAKEN BY WORK LEADERS (CONSTRUCTION MANAGER, CONSTRUCTION DIRECTOR, CONSTRUCTION RESIDENTS, INSPECTORS)

- 3.1. The Construction Manager will be responsible for verifying the completion of the survey of new workers and will provide the information to the HR Director so that he in turn defines the level of risk that the worker can carry out his work in a safe way.
- 3.2. The Construction Manager will be responsible for ensuring that everything stipulated in this protocol is complied with to take care of your health and your work team. Also, by conduct work inspections, he will oversee checking that the minimum distance between workers is being met, that all safety implements, and respiratory label recommendations are being used.
- 3.3. The Construction Managers, Construction Director, Construction Residents and Inspectors will be responsible for promoting hand washing policies, promoting the social distance of 6 ft (when possible), through safety talks with staff and signs installed in the workplace.
- 3.4. The Construction Managers, Construction Residents and Inspectors will be responsible for preventing unnecessary meetings being held on the construction

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- site and must define the places where the necessary meetings must be held, places that must comply with good ventilation and space. Enough to allow social distance practice, preferably outdoors, in addition all staff must have a mouth cap and wash their hands before entering the meeting.
- 3.5. The Construction Managers, Construction Director, Construction Residents and Inspectors will be in charge of attending the COVID 19 prevention trainings, as well as communicating prevention measures, through meetings that do not exceed the maximum number of people, voice messages at the construction site, posts, videos on screens, communications, etc.
 - 3.6. The Construction Managers, Construction Director, Construction Residents and Inspectors are responsible for knowing, disclosing (billboards, audio visual aids and meetings) and enforcing the mitigation and crisis plan, which is part of this protocol. (Annex 3).
 - 3.7. The Construction Managers, Construction Director, Construction Residents and Inspectors are in charge of ensuring that the masks are delivered daily to all personnel and train them through quick talks on how they are used, how they are removed, where they are disposal.
 - 3.8. The Construction Managers, Construction Director, Construction Residents and Inspectors are in charge of defining work shifts or activities for people who, due to their condition, are at high risk, must generate different schedules or put them into activities in which do not run the risk of contagion.
 - 3.9. Different schedules are scheduled to enter the works In order to avoid crowds, entering from 7 am to 9:00 am and depending on the number of personnel and work to be carried out, shifts are defined in which they enter groups of 20 people, giving an interval of time for this group to get disinfected, wash their hands and equipment.
 - 3.10. Different departure times of the works are programmed by work groups, additionally it is defined that the workers will be able to leave the work to the extent that they finish their task, guaranteeing that no agglomerations of personnel are generated.
 - 3.11. We have trash cans fully labeled in the works to discard the protection elements and then make their final disposal.

4. MEASURES TO BE TAKEN BY WORKERS OUTSIDE CONSTRUCTION AREA

Throughout explanatory talks, circulars, billboards and other resources described in the preceding paragraphs, The Construction Managers, Construction Director, Construction Residents and Inspectors will be in charge of reinforcing the care must be takes when leaving the house, and in case of living with high-risk people, according to the recommendations of the CDC, which are described below:

4.1. When leaving the house:

- 4.1.1. Pay attention to the instructions of the local authority regarding restrictions on mobility and access to public places.
- 4.1.2. Visit only those strictly necessary places and avoid crowds of people.
- 4.1.3. Restrict visits to family and friends and if anyone has respiratory symptoms.
- 4.1.4. Avoid greeting with kisses, hugs or hand.
- 4.1.5. Use face masks in areas of massive influx of people, in public transport, supermarkets, banks, among others, as well as in cases of respiratory symptoms or if you are a person in a risk group. Iver Construction, will provide each worker with the respective face mask and train them on the use of this protection element, as well as on the correct way to remove it, discard it, clean it (if applicable), etc.
- 4.1.6. Iver Construction will provide each worker with hand sanitizer, to be applied once they arrive at the workplace and once, they reach their place of residence.

4.2. Upon returning to the home:

- 4.2.1. Remove the shoes at the entrance and disinfect the sole.
- 4.2.2. Conduct Wash hands according to the CDC guidelines.
- 4.2.3. Avoid greeting with a kiss, hug and shake hands and always practice the social distance recommended by CDC.
- 4.2.4. Change your clothes, before having contact with family members.
- 4.2.5. Keep work clothes (Uniform) separate from personal clothing.

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- 4.2.6. Clothes should be washed in the washing machine at more than 140F or by hand with hot water that does not burn hands and soap, and dry completely. Do not reuse clothes without washing them first.
 - 4.2.7. Disinfect with alcohol or wash the elements that have been handled outside the home with soap and water if possible.
 - 4.2.8. Keep the house ventilated, clean and disinfect areas, surfaces and objects on a regular basis.
 - 4.2.9. If there is someone with flu symptoms in the home, both the person with flu symptoms and those who care for them should constantly wear masks at home.

4.3. Living with a high-risk person:

- 4.3.1. Practice social distance 6ft.
- 4.3.2. Use masks at home, especially when they are in the same space as the person at risk and when cooking and serving food.
- 4.3.3. Increase home ventilation.
- 4.3.4. Assign a bathroom and single room for the person at risk, if possible. If it is not, increase ventilation, cleaning and disinfection of surfaces.
- 4.3.5. Fully comply with the recommendations for hand washing and respiratory hygiene issued by CDC.

5. ROLES AND RESPONSIBILITIES:

5.1. Construction manager and construction residents: Each construction manager is trained in this protocol, which will be mandatory; Each Director, through his leadership in the work, must be responsible for ensuring that all the measures set forth in this document are complied with and must take actions when he notices that they are not being complied with by any worker of the work, as well as sanctioning the person that fails them.

- 5.1.1. They must keep all workers on the site informed of the recommended preventive measures to avoid contagions, through daily meetings, training, billboards, communications, etc. and it is their Responsibility to update all

publicity in your work when the CDC reports new measures against COVID 19.

5.1.2. They must designate support personnel, to help monitor compliance with this protocol and inform you of any anomalous situation.

5.1.3. It will be responsible for sanctioning anyone who within the work does not comply with this protocol.

5.2. Inspectors of Safety and Health at Work:

5.2.1. Iver Construction has 3.3 inspectors for every 100 workers, these inspectors have different academic levels and are exclusively dedicated to occupational health and safety tasks. All this team has received specific training related to the prevention of COVID 19.

5.2.2. Supervise that the construction officials ensure compliance with the protocols set forth in this document.

5.2.3. Ensure that all the hygiene and distance measures that are necessary at the beginning, during and at the end of the day are complied with.

5.2.4. Document in the format (Logbook) daily; the talks, access controls, temperature taking and additional measures that are taken to avoid contagions.

5.2.5. To do random temperature measurements throughout the working day and report any suspicious case to the Construction Manager, to act according to the established protocol.

5.2.6. Follow up on the impacted people and inform the construction management and the Safety coordinator of suspicious cases.

5.2.7. Officialize site policies that encourage sick workers to stay home.

5.2.8. Keep a record of flu or COVID-19 absences by area. In this way, together with the Construction Manager, establish whether it should be quarantined.

5.2.9. Do not allow the entry of people who have had contact with people positive for COVID-19, without having been previously evaluated by their health entity.

5.2.10. Notify the Safety Manager, Site Manager, and Company Director of Construction if there is an unusual increase in sickness or disability.

5.2.11. In conjunction with the Site Manager, define hydration sites to avoid the movement of personnel to the common areas.

5.3. Workers on site:

5.3.1. They must accomplish all the hygiene and protection measures contained in this protocol.

5.3.2. They should collaborate with the SST inspectors in taking the random temperature throughout the working day.

5.4. Contractors:

5.4.1. They must know and attend to everything stipulated in this protocol.

5.4.2. Sanctions should be applied to personnel who identify themselves on site, who are not complying with the measures described here.

5.4.3. Contractors must carry all the protection elements (mask, hand sanitizer), keep the distance between people, go through the disinfection mat, undergo temperature taking and hand washing, in accordance with this protocol.

5.4.4. Deliver all the documentation required by the inspector.

5.5. Control measures for workplace access.

5.5.1. At the access to the work, there will be the SST inspectors, who are trained to assess any possible symptoms (cough, shortness of breath, general discomfort, fatigue, weakness, sore throat and flu-like symptoms in general), each inspector will have an infrared thermometer to assess possible cases of high temperature in personnel.

5.5.2. Each workplace is equipped with 2 infrared thermometers to take the temperature of all its personnel, at the entrance to the work as well as random shots throughout the working day.

5.5.3. Those people who present or report a temperature greater than or equal to 100°F, as well as people who are detected at the entrance with symptoms or who claim to have it, must be reported to the Construction Manager for taking the appropriate measures and activating the response protocol against a possible case of contagion.

5.5.4. Through the “SWEPT” system, the employees must do the log in and log out from their cellphones.

5.5.5. Suppliers, contractors and visitors must comply with all the measures that the workers on the site comply with for access, vehicles must be in the area that was set up for this purpose. If any vehicle must enter the site, drivers must remain in the vehicle and if for any reason they must drop off the vehicle, they must do so using the mask and respecting the distance 6ft with other people.

5.6. Personal Protection Equipment:

5.6.1. Iver Construction supplies all its personnel and contractor personnel with all PPE and will supply all workers with a set of two washable face masks, which will be changed every 15 days and gloves necessary to reduce the spread of COVID 19.

5.6.2. The Safety inspectors will oversee supervising that the use of the protection elements is strictly personal and will train all the personnel in its cleaning and disinfection, using soap and water or alcohol.

5.6.3. Iver Construction will guarantee the provision and use of the elements of work safety and personal protection arranged for the development of its works.

5.7. Material or Product Delivery:

5.7.1. The waiting area for supplier personnel will be demarcated, taking care that people keep social distance, a specific area was also defined in the work for the unloading of products by the supplier, where they will be disinfected and then go to storage.

5.7.2. Any person entering the work must go through the disinfection mat, then hand wash and must permanently wear their mouth cover.

6. CLEANING AND DISINFECTION MEASURES.

- 6.1. Iver Construction ensures the supply of hand soaps (liquid, antibacterial), antibacterial gel, disposable towels, alcohol with a concentration greater than 70%, surface cleaners and disinfectants, in all the workplaces.
- 6.2. Cleaning and disinfection of equipment will be effectuated by each operator.
- 6.3. Avoid unnecessary items on work sites that may harbor the virus such as boxes, plastic, or leftover materials.
- 6.4. Will be located tagged cans for the personal protection items disposal. Dispose of these bags in an appropriate way (sealing the initial bag, putting the material in a second bag and sealing and marking the latter to put in suitable collection routes for this type of biological management waste).
- 6.5. The managers of the work (residents, Directors, safety inspectors) must ensure that Before the end of the day, cleaning and sanitization is applied again according to the protocol of the CDC.